

What do we value as a community?

The only place to start is where you are. As you read through these areas, score them honestly from your perspective and at the end add up each area noting the total below.

Please score each statement (0, 1, 2, 3, 4) and then total your scores for each value.

- 4- Always
- 3- Usually
- 2- Sometimes
- 1- Rarely
- 0- Never

Value 1: Connect to Inspire

- 1. We strive to speak to the whole person: mind, heart, conscience and will.
- 2. We incorporate the kerygma in our ministries in an intentional way.
- 3. Our communications with parishioners, parents etc. are transformative and inspirational.
- 4. We work together on large projects rather than focus individually on shared tasks.
- 5. We strive to connect with many different people on a project rather than work alone.

Total: _____

Value 2: Empower to Act

- 1. We use our parish to build up our people and we do not use people to build up our parish.
- 2. We empower our parishioners to embrace their discipleship and their God-given talents to act.
- 3. We acknowledge that all people have a call from God to act in the world.
- 4. We provide different pathways for people to act to impact our parish.
- 5. We recognize and affirm those who have different gifts to help them to act on behalf of our community.

Total: _____

Value 3: Embrace People's Hearts

- 1. We treat all people with respect and honor.
- 2. We address issues of marginalization of particular persons in a clear and direct way.
- 3. We have an intentional process in place to welcome and mentor new parishioners.
- 4. We have an intentional process in place to welcome new parish ministers at our parish.
- 5. We are encouraged to own our weaknesses and to trust in God and each other.

Total: _____

Value 4: Nurture Abundant Life and Growth

- 1. We plan from a perspective of abundance and not scarcity.
- 2. We make space for healing and growth in our school community.
- 3. We put our efforts into initiatives that are bearing fruit.
- 4. We prune initiatives that are not fruitful.
- 5. We speak from a position of life and potential over limitation and darkness.

Total: _____

Value 5: Explore Potential

- 1. We focus on the positive potential of our parishioners.
- 2. We focus on the positive potential of our faculty.
- 3. We listen to diverse opinions with an open heart and mind.
- 4. We ask "Who is missing from this conversation?" regularly.
- 5. We invite and welcome those who have unrealized potential to be a part of our community.

Total: _____

Value 6: Community Impact

- 1. We are in touch with the needs of those in our community.
- 2. We are in touch with the needs of the wider community in which we dwell.
- 3. We see our parish as impacting the wider community, not just those who are Catholic.
- 4. We serve the wider community through the events/programs that we offer.
- 5. We discuss the needs of our parish, school (if applicable), and wider community as a meeting and/or agenda item.

Total: _____

Value 7: Meaningful Community

- 1. We are held accountable for our actions.
- 2. We hold each other accountable.
- 3. We are encouraged to participate in small faith sharing together.
- 4. We facilitate experiences of belonging for those who believe nor behave as we would like them to.
- 5. We strive to make meaningful connections with others.

Total: _____

Value 8: Culture of Evangelization:

- 1. All parish programs and activities are intentional about inviting all people to a renewed personal encounter with Jesus Christ.
- 2. Evangelization is the focus of all ministry and outreach; forming people to go out to evangelize family, friends, and community.
- 3. The parish is a place of true hospitality and welcome for all members of the community.
- 4. We actively seek to engage young adults to participate in liturgy and in parish life.
- 5. We actively seek to invite people to into the process of conversion and facilitate those experiences.

Total: _____

Value 9: Missionary Discipleship

- 1. In every process, we seek to form parish ministers to be missionary disciples.
- 2. The parish prepares and equips people to be missionary disciples by providing formation opportunities for people of all ages and cultures.
- 3. In every process, we seek to form students to be missionary disciples.
- 4. Missionary discipleship permeates all that we do.
- 5. The primary goal of our ministries is disciple-making.

Total: _____

Value 10: Culture of Missionary Leadership

- 1. Parish ministers are compassionate, effective, and well-formed as both leaders and team members.
- 2. We address inconsistencies in our community.
- 3. We provide opportunities for parish ministers to grow as faithful and effective leaders.
- 4. We provide opportunities for our parishioners to grow as faithful and effective leaders.
- 5. All are encouraged to explore their God-given potential to accomplish the vision and mission of the Church to evangelize and impact communities.

Total: _____