On Friday, Dec. 4, the Wisconsin DHS announced new COVID-19 guidance on quarantine duration. The updated quarantine guidance allows for close contacts of someone diagnosed with COVID-19 who DOES NOT develop symptoms to end their quarantine prior to 14 days, although 14 days remains the “best practice” alternative before ending quarantine:

- After completing day 10 of quarantine without testing if NO symptoms have developed
- After completing day 7 of quarantine and receiving a negative test result (molecular or antigen; i.e. either the PCR/standard test or the “rapid” test) that was collected within 48 hours of the end of quarantine if NO symptoms have developed.

Employees must continue to monitor for symptoms for the full 14 days from last contact. If symptoms develop following the end of quarantine, people are advised to immediately isolate, contact their health care provider, and get tested. To be considered – If remote work is possible for a full 14 days after last contact, this would be encouraged as a best practice. Click this link for the updated quarantine guidance: https://content.govdelivery.com/accounts/WIDHS/bulletins/2afa744

The following items have been revised to incorporate the most recent guidance updates:

- Masks, temperature taking, 6 foot social distancing, and hand sanitizing are enforced in the office. If you become ill throughout the day, notify Father or your Pastoral Leader and go home.

- **If you have ANY symptoms**: fever, cough, headache, sore throat, shortness of breath, fatigue, loss of taste or smell, unexplained body aches, or if in the last 14 days you had contact with anyone who’s been diagnosed with or who may have symptoms associated with COVID-19 without personal protective equipment (PPE), **DO NOT REPORT TO THE OFFICE**. Please review with the diocesan HR department the appropriate timing of your return to the office if you have been diagnosed with COVID-19 or have been identified as a close contact to someone with COVID-19.

- **If you can meet virtually with people, we highly recommend you do so**. This applies to office staff meetings as well as those conducted in the field. Our first concern is always the health and safety of all those we serve.

- If you are planning to travel this holiday season, **in a time of very high COVID-19 activity**, we ask that great thought and care for the safety of self and others guide your plans. Included below are links to travel guidelines from the Wisconsin Department of Health and the CDC, please review these guidelines as you make your plans:

  Travel Guidance

  All international travelers should complete a risk assessment for COVID-19 prior to leaving. **Destinations in a Level 4: COVID-19 Very High level, including Mexico**, should be avoided per the CDC.
1. Employees should be aware of current guidelines from the Wisconsin Department of Health and the CDC:  
https://www.dhs.wisconsin.gov/covid-19/travel.htm  

Employees who have traveled within the U.S. should check themselves for symptoms and limit exposure to others outside of their home as much as possible for 14 days following their return.

All international travelers arriving into the U.S. should stay home for 14 days after their arrival. At home, they are expected to monitor their health and practice social distancing. To protect the health of others, these travelers should not go to work or school for 14 days.

Travelers who return from a cruise ship or river cruise voyage are advised to stay home for 14 days, monitor your health, and practice physical distancing. The CDC currently recommends that travelers defer all cruise travel worldwide.

2. Employees who are concerned about exposure by being physically present for on-site work must discuss if and how remote work may/may not remain available.

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