The Independent Review Board performs three important roles:

1. Review and make recommendations concerning changes to existing policies or the adoption of new sexual misconduct policies.

2. Review and make recommendations regarding the continuation in ministry of clergy who have allegedly sexually abused or exploited minors.

3. Review and make recommendations regarding the return to ministry of priests and deacons following their removal from active ministry when allegations are found to be unsubstantiated.

The members are:

**John Flannery**, Madison. A law enforcement executive with 25 years experience. Former sensitive crimes instructor in police academy. Presently, a member of WI Office of Victim Services working committee with primary goal of improving outreach services to victims of crime.

**Reverend William O’Brien**, Denmark. He is a retired priest that served as pastor at St. Peter the Fisherman Parish and St. Mary’s in Brillion. He served 18 years on the Leo Benevolent Association Board of Directors.

**Mr. Howard Healy (Chairperson)**, Neenah. He is an attorney with the DiRenzo and Bomier law firm serving his third term as chair of the Independent Review Board. He also served one term as chair of the diocesan Total Catholic Education Board. He also served on the National Review Board.

**Dana Stueber**, Green Bay. She is an Emergency Room and Sexual Assault Nurse Examiner nurse at St. Vincent Hospital, Green Bay.

**Deacon Tom Gritton**, Neenah. He is a deacon of the Diocese of Green Bay and a retired judge with Winnebago County.

**Bonnie Phernetton**, Green Bay. She has over 30 years professional experience in the field of child abuse/neglect prevention and intervention services. She has been trained in the dynamics of child abuse/neglect and trauma informed care.

**Elvita Erdmann**, Green Bay. She works with Disability Rights Wisconsin where she is a victim advocate. Elvita also served on the Board of CASA ALBA Melanie for many years.