



Diocese of Green Bay
DIOCESAN PASTORAL COUNCIL MEETING MINUTES
November 4, 2017

Attendees: Bishop David Ricken, Very Reverend Daniel Felton, Pat Kosuth, Jeff Taylor, James Fay, John Folk, Wally Thomson, Betty Hove, Joyce Rolland, David Wheeler, Steve Parent, William Graf, Mark Merkatoris, Pat Ratajczak, Very Reverend James Baraniak, O. Praem., Deacon Chuck Schumacher and Deacon David Scheuer

Excused/Absent: Maurine Overesch, Elizabeth Kostichka, Paula Freimuth, Deacon Chuck Schumacher, Michael Witte, Sister Natalie Binversie and Dottie Borowski

Opening Activities

- Meeting opened at 8:39 a.m.
- Bishop Ricken led the assembled in the Liturgy of the Hours.
- Mission Statement was recited by Council members.
- A motion was made to approve and adopt the meeting minutes of May 20, 2017 as written. Motion was seconded and approved unanimously.
- A motion was made to approve the agenda as presented. Motion seconded and approved unanimously.
- Introductions from each individually.

Opening Comments Bishop Ricken

We are on the journey of Disciples on the Way. We will celebrate the 150th Anniversary in 2018. Bishop Ricken talked about the two books accompanying the Jubilee. We will have a Jubilee Mass each month in 2018, and there are posters for the Jubilee Mass events. The cathedral is being restored and will be ready by December 3rd. There will be a documentary that will air on Channel 5 and be available to parishes. There will be a prayer during Lenten and Easter season for the parishes to read.

Fr. Dan For the Chrism Mass, each parish has the opportunity to bring something to place in the time capsule. The Diocese of Lacrosse also will be celebrating 150th anniversary and the Archdiocese of Milwaukee will be celebrating 175th anniversary.

Update & Feedback on Discipleship Formation Seminars & Alpha Fr. Dan

We took a look at the challenges that are before us. The vision and mission was created out of the discussion of where to go. The emerging theme is missionary discipleship. We are beginning with forming the leadership through discipleship. There is a four year process of forming leaders through discipleship. So, there is an intention to form leaders through discipleship. Priests and pastoral leaders are going through discipleship before carrying it over to the parishes. The format that we used this year was regional discipleship formation seminars and a day at the KI Convention Center. We will continue to use this format to keep forming our leadership.

Bishop Ricken The discipleship formation seminar opens people up to the definitions. Is there any feedback on the Regional Discipleship Formation Seminars and/or Discipleship Formation Seminar?

Regional Discipleship Formation Seminar Feedback:

- Fantastic job, easy to follow. Great exercises. We have already started using some of this in our parish. We would like to roll this out into our communities and have time to share our stories.
- The presentation was fantastic. Telling your story is important. Figuring out how to talk about your faith is important.
- Really impressed. Positive feedback. They gave a blessing to share your story.

Diaconate Discipleship Formation Seminar Feedback:

- Have used some of the things presented in homilies since then. Meeting people where they are at. Telling your story and trying to promote.

Fr. Dan☒ The intent is by 2020, that we have gone through several waves. In 2018, Alpha will be introduced into the parishes. The formation through the first three waves is forming, and it will lead us to go out and become missionary disciples.

Bishop Ricken☒ Alpha is a DVD program. Alpha is a way to encounter Christ. Alpha will continue in parishes ongoing. A missionary disciple is a friend of Jesus who is sent on a mission. All of us are sent out every Sunday to go out on a mission to live. The mission is right here at home, in our hearts, families, parishes, communities, work place and those we serve. It is getting the diocese, parishes and catholic organizations to work together to be working with the same mission. This is a new approach that will bring life to our parishes and families. We have to help one another, and reintroduce people to Christ.

Fr. Dan☒ Alpha comes after the discipleship formation seminars. Every parish will offer Alpha to parish leaders. The diocese will help those parishes who need help starting Alpha in their parish with leaders. Our goal is to form leadership by 2020. All leadership will be on the same page with formation by 2020. This has been an intentional formation with leadership, and then it will be more organic at the parish level. This is not about a program, this is about growing relationships.

Feedback☒ The facilitator sets the opportunity for a great experience.

Bishop Ricken☒ The diocese is providing Alpha facilitator training. This diocese is a beautiful gift. The parish boundaries is your mission field, reach out.

Fr. Dan☒ The expectation will be for every parish to move forward with Alpha. With parish boundaries, look at what is the value added to the community. Look at what we need to start doing, stop doing, and keep doing. MissionInsite has data available. The input from the DPC is effective in helping move this forward.

Report on Diocesan Encuentro☒ Carlos Hernandez

Bishop☒ Encuentro is the Spanish word for Encounter. They are looking at regional and national groups. Our diocese is 9% Hispanic for those registered.

Carlos Hernandez is the Hispanic Ministry Director for the Diocese of Green Bay. The group read the Prayer for the V Encuentro. Carlos went over the history of Encuentro. There are 57.5 million Hispanics in America and 60% identify as Catholic. We are Region VII, which includes Wisconsin, Illinois and Indiana. Starts with the USCCB and goes down to the region and then diocese and parish. The parish

needs pastors and coordinators to create facilitators. The USCCB trains the region and the region trains the diocese and so on. The facilitator asks questions and passes the information back up the line to USCCB. The Diocese of Green Bay Encuentro was in October. The Regional Encuentro is June 8-10, 2018 in Indiana. Missionaries go out and talk to individuals. The handout describes what Encuentro is. The Encuentro will be finished in 2018. It is a four year process. We need Encuentro. The main goal is to discern for the church to better respond to Hispanics. The Aparaceida Document explains the document. The second book The Joy of the Gospel with Pope Francis.

Bishop Ricken Blessed Mother appeared in Brazil. Central and South America realized they need to evangelize their Catholics. The last four popes have been pushing us in this direction.

Carlos Shared a story how each generation has different likes. With Encuentro, we have to integrate all people where they are at. We are Catholics. We are Hispanics. We are living in United States. What does that mean? I have to learn from you, so that I can share what I am and can learn from one another. It is one diocese with one bishop. We need to work together. We have seven parishes that have Hispanic services.

Fr. Dan The Hispanic culture here is going to be different than the experience in Mexico. As missionary disciples, need to be out in the community.

Bishop There is mutual enrichment for us to learn from one another.

Discussion on Parish, School & Capital Campaign Planning Barry Metzentine

Bishop Ricken Look at the schools and diocese role and connection, in a way that serves and helps our families. Meitler has come to help us with the school study. In January, we look to share our Meitler study. Want schools of discipleship and academic excellence. Catholic schools, religious education and parish life. There are needs in the parish. The capital campaign is about raising awareness of the mission. Money follows ministry that follows the mission. Look at a way to integrate this planning process with the parish, schools and capital campaign planning. We need to find a new way to engage individuals with religious education. Sacramental numbers are down. We need to find a new way to engage people with finding Christ.

Barry Metzentine The impact we can have on the community starts with an individual(s). This is mission planning for the parish. This is an opportunity for parishes and schools to be able to articulate capital needs. This is a paradigm shift. There are things that are not working, and the data can help look at it a different way. Connect parishes and schools in a way that builds community with the family in mind.

Fr. Dan Impacts communities in which the parish resides. If it is a missionary model, it has to lead us into the communities in which we dwell. This reshapes how we approach things. We can impact and add value to the community. The Capital Campaign group doing the feasibility study is Changing Our World.

Bishop What are we doing to impact the civic communities in which we live? Do we make that known to people that we are missionary disciples and share what church we go to?

Barry Begin with the end in mind. A focus on leadership, a cultural shift and a mind shift and it begins with leadership. How does this impact the community in what we do? The diocese has defined the

vision and mission. It is a process and it is planning. Alignment is a cultural mind shift of evangelization, missionary discipleship and community impact. Define what we currently have, map into actions to create outcomes. Bring about collaborative leadership. Look at our Sunday experience. Deepen our spiritual maturity. The outcomes should impact attendance, enrollment, engagement and participation. There is a baseline process and the diocese will provide the strategic framework to equip the parish leaders to adapt into their parish. Identify about 10-20 pilot parishes, will help with process improvement.

Fr. Dan☒ There is a pilot wave and generally three waves to follow. Some parishes and/or schools may choose to be right away to help their process.

Barry☒ There is commitment from the pastor with the pilot phase. The pastor will select some individuals for the planning leadership team. We also have a list of recommended individuals to be on the planning leadership team.

Feedback☒ Have someone from the community.

Barry☒ There will be continuous improvement on this draft to benefit the parishes. The assessment will be data and checklist, and some targeted surveys. The diocese will share some of the data. Community impact, have the MissionInsite tool that provides community demographics that can be used in connection with parish boundaries. Understand what the needs of the community are and understand what is happening with the non-profit with parish boundaries. This can help with practical planning.

Fr. Dan☒ Meitler has information with schools. The Strategic Research Institute at St. Norbert College helped with a parish survey. The diocese will provide a tool kit to give you information on your parish.

Barry☒ There is a targeted survey. It begins with leadership. The diocese has defined 10 habits of discipleship that connect with this. The assessment toolkit will be provided by February for the pilot wave. We will have a training workshop. Look at a structure that is collaborative with schools and parishes. Capital campaign to be in sync with the parish and school planning.

Bishop☒ Utech is helping with the realignment of the curia to the mission. Share resources that help one another. The people in the pilot might help shepherd waves move through this. The goal is to enliven the schools and parishes.

Fr. Dan☒ The topics all fit together. The projects will coordinate with the capital campaign. It will provide resources and people to help.

Feedback:

-Would you consider putting a small facilitation team together for the pilot wave? Provide additional support to help walk those pilot parishes facilitate their plan.

-Do you need a legal representation on those teams?

-With communications and technology, parishes have members go on vacation. Have communication with a consistent message weekly. Put communications and technology more front and center.

Fr. Dan☒ Build it right up front.

Barry☒ It can be brought in at the base level, up front communications.

Bishop☒ Have seen positive exposure with the media. Look at how can we present ourselves to support the community.

Realignment to Curia and Mission Fr. Dan

Change of moving to community impact. Customer satisfaction we are good at, we need help on customer acquisition. The curia will be community impacted. It will help us discern what we need to stop doing that does not impact the community. Departments will move to cross-functional teams.

Q & A

Fr. Dan We will be looking at many different things. Generation Z is a unique and different generation. We need to keep them in mind when we look at mission planning. Generation Z are digital natives, this is how they interact and information is instant.

Bishop Thank you very much for the role you play with this. This is a journey we need to take together. We will continue to take steps forward.

The meeting adjourned at 11:43 a.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Jami Rogne". The signature is written in a cursive, flowing style.

Jami Rogne
Recording Secretary