

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**FINANCIAL STATEMENTS**  
**YEARS ENDED JUNE 30, 2025 AND 2024**



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## INDEPENDENT AUDITORS' REPORT

Board of Directors  
St. Luke Benefit & Insurance Services Corp.  
Green Bay, Wisconsin

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the accompanying financial statements of St. Luke Benefit & Insurance Services Corp., which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of St. Luke Benefit & Insurance Services Corp. as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of St. Luke Benefit & Insurance Services Corp. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about St. Luke Benefit & Insurance Services Corp.'s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of St. Luke Benefit & Insurance Services Corp.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about St. Luke Benefit & Insurance Services Corp.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.



**CliftonLarsonAllen LLP**

Oshkosh, Wisconsin  
December 16, 2025

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**STATEMENTS OF FINANCIAL POSITION**  
**JUNE 30, 2025 AND 2024**

<b>ASSETS</b>	2025	2024
Cash and Interest in Cash	\$ 1,073,514	\$ 937,560
Property and Equipment	282	624
Accounts Receivable, Net of Allowance for Credit Losses of \$10,000	414,554	336,409
Prepaid Expenses	65,802	221,794
Investments		
Health Plan	1,187,306	908,547
Unemployment Compensation	2,973,638	2,841,886
	\$ 5,715,096	\$ 5,246,820
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES</b>		
Medical and Dental Claims Payable	\$ 2,500,000	\$ 2,900,000
Accounts Payable and Accrued Expenses	83,324	91,067
Unemployment Compensation Claims Payable	17,760	31,265
Total Liabilities	2,601,084	3,022,332
<b>NET ASSETS</b>		
Without Donor Restrictions	3,114,012	2,224,488
	\$ 5,715,096	\$ 5,246,820

See accompanying Notes to Financial Statements.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**STATEMENTS OF ACTIVITIES**  
**YEARS ENDED JUNE 30, 2025 AND 2024**

	2025	2024
<b>REVENUES AND SUPPORT</b>		
Participant Fees - Medical and Dental Program	\$ 26,052,435	\$ 20,338,169
Program Costs - Medical and Dental Program	<u>(24,923,863)</u>	<u>(23,005,941)</u>
Net Revenue - Medical and Dental Program	1,128,572	(2,667,772)
Program Revenue - Worker's Compensation Program	884,795	909,106
Program Costs - Worker's Compensation Program	<u>(746,411)</u>	<u>(799,166)</u>
Net Revenue - Worker's Compensation Program	138,384	109,940
Program Revenue - Unemployment Compensation	126,231	82,662
Program Costs - Unemployment Compensation	<u>(18,464)</u>	<u>(106,877)</u>
Net Revenue - Unemployment Compensation	107,767	(24,215)
Service Revenue	100,008	100,008
Contributions of Cash and Other Financial Assets	<u>86,000</u>	<u>-</u>
Total Revenues and Support	1,560,731	(2,482,039)
<b>EXPENSES</b>		
Salaries and Wages	434,908	436,243
Personnel Benefits	146,468	141,101
Purchased Services	397,427	309,041
Occupancy	31,308	31,308
Office	29,635	33,144
Grants and Direct Assistance	-	54,827
Total Expenses	<u>1,039,746</u>	<u>1,005,664</u>
Revenues and Support in Excess (Deficit) of Expenses	520,985	(3,487,703)
<b>OTHER CHANGES IN NET ASSETS</b>		
Interest Income	78,028	63,107
Investment Return	<u>290,511</u>	<u>431,690</u>
Total Other Changes in Net Assets	<u>368,539</u>	<u>494,797</u>
<b>CHANGE IN NET ASSETS</b>	889,524	(2,992,906)
Net Assets - Beginning of Year	<u>2,224,488</u>	<u>5,217,394</u>
<b>NET ASSETS - END OF YEAR</b>	<u>\$ 3,114,012</u>	<u>\$ 2,224,488</u>

See accompanying Notes to Financial Statements.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**STATEMENTS OF CASH FLOWS**  
**YEARS ENDED JUNE 30, 2025 AND 2024**

	2025	2024
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Cash Received from Customers and Contributors	\$ 27,171,324	\$ 21,164,698
Cash Received from Interest Income	78,028	63,107
Cash Paid to and on Behalf of Employees	(599,383)	(535,733)
Cash Paid to Suppliers	(26,394,015)	(23,919,672)
Cash Paid for Grants and Assistance	-	(54,827)
Net Cash Flows from Operating Activities	255,954	(3,282,427)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Cash Paid for Purchases of Investments	(750,000)	-
Proceeds from Sale of Investments	630,000	3,166,250
Net Cash Flows from Investing Activities	(120,000)	3,166,250
<b>NET CHANGE IN CASH AND INTEREST IN CASH</b>	135,954	(116,177)
Cash and Interest in Cash - Beginning of Year	937,560	1,053,737
<b>CASH AND INTEREST IN CASH - END OF YEAR</b>	\$ 1,073,514	\$ 937,560
<b>RECONCILIATION OF CHANGE IN NET ASSETS TO NET CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in Net Assets	\$ 889,524	\$ (2,992,906)
Adjustments to Reconcile Change in Net Assets to Net Cash Flows from Operating Activities:		
Depreciation	342	343
Investment Return	(290,511)	(431,690)
Changes in Certain Assets and Liabilities:		
Accounts Receivable	(78,145)	(265,247)
Prepaid Expenses	155,992	(221,348)
Accounts Payable and Accrued Expenses	(7,743)	14,926
Medical and Dental Claims Payable	(400,000)	590,000
Unemployment Compensation Claims Payable	(13,505)	23,495
Net Cash Flows from Operating Activities	\$ 255,954	\$ (3,282,427)
<b>SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING AND FINANCING ACTIVITIES</b>		
Interest and Dividends Reinvested Directly Back into Investment Funds	\$ 45,674	\$ 193,589

See accompanying Notes to Financial Statements.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**NOTE 1 PRINCIPAL ACTIVITY**

St. Luke Benefit & Insurance Services Corp. (St. Luke Corp.) is a nonprofit corporation organized under the laws of the state of Wisconsin for the purpose of organizing, directing, and administering programs to provide employee benefits, insurance, and human resources services for various Catholic entities within the Catholic Diocese of Green Bay.

St. Luke Corp. offers the following benefits to these entities:

**Dental Insurance**

Dental insurance is offered to eligible employees as determined separately by each diocesan entity. The insurance is a self-funded plan in which the premiums are received from the entities and their employees.

**Health Insurance**

Medical and prescription drug insurance is offered to eligible employees as determined separately by each diocesan entity. The insurance is a self-funded plan in which the premiums are received by the self-funded health insurance administrator from the entities.

**Worker's Compensation**

Worker's compensation coverage is provided to all employees of each diocesan entity. The insurance is a fully insured plan in which the premiums are received from the entities.

**Unemployment Compensation**

Unemployment compensation is offered to eligible lay employees who work at least 20 hours per week. The unemployment compensation is a self-funded plan in which premiums and dividend payments are set and reviewed by management.

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Presentation**

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

**Net Assets**

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* – Net assets available for use in general operation and not subject to donor (or certain grantor) restrictions.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Net Assets (Continued)**

*Net Assets With Donor Restrictions* – Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both

St. Luke Corp. had only net assets without donor restrictions as of June 30, 2025 and 2024.

**Interest in Cash**

St. Luke Corp. participates in a pooled cash account with an interdiocesan entity. This account sweeps daily to a zero balance. The total of the pooled cash account, at times, may exceed federally insured limits. St. Luke Corp. has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

**Accounts Receivable**

The majority of St. Luke Corp.'s accounts receivable are due from private parties within the Diocese region. Accounts receivable are due within 30 days or according to separately stated terms and are stated as amounts due, net of allowance for credit losses. St. Luke Corp. determines an allowance for credit losses by identifying troubled accounts and by using historical experience applied to an aging of accounts that is adjusted for reasonable expectations of future collection performance, net of estimated recoveries. St. Luke Corp. periodically assesses its methodologies for estimating credit losses in consideration of actual experience, trends, and changes in the overall economic environment.

**Investments**

Investments are generally recorded at fair value based upon quoted market prices, when available, or estimates of fair value. Investment income or loss and unrealized gains or losses are included in the accompanying statements of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law.

**Claims Payable**

Unemployment compensation claims payable has been prepared based on past experience and management's estimates of future amounts due to current eligible participants. The medical claims payable is an estimate of unpaid claims as determined by the administrators for medical insurance based on claim reporting experience. The dental claims payable is a reserve for claims incurred but not reported and is determined by St. Luke Corp. based on claim reporting experience.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025 AND 2024**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Contribution Recognition**

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

All donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

**Revenue Recognition**

Fee revenue from the medical and dental and unemployment compensation programs is reflected as support when the coverage is provided. Fees for the medical and dental program are billed monthly. Unemployment compensation program fees are billed annually to the parishes based on benefit-eligible wages.

Participant fees from the medical and dental program and program revenue from worker's and unemployment compensation is recognized over time and totaled \$27,063,461 and \$21,329,937 during the years ended June 30, 2025 and 2024, respectively.

The timing of revenue recognition, billings, and cash collections results in receivables. Accounts receivable for provider refunds and stop loss reimbursements were as follows at June 30:

	2025	2024	2023
Accounts Receivable, Net	<u>\$ 414,554</u>	<u>\$ 336,409</u>	<u>\$ 71,162</u>

**Leases**

St. Luke Corp. has elected to recognize payments for short-term leases with a lease term of 12 months or less as expense as incurred and these leases are not included as lease liabilities or right of use assets on the statements of financial position.

**Tax-Exempt Status**

St. Luke Corp. has received notification that it qualifies as a tax-exempt organization under Section 501(c)(3) covered by the U.S. Internal Revenue Service group exemption letter of the United States Conference of Catholic Bishops and corresponding provisions of state law and, accordingly, is not subject to federal or state income taxes.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025 AND 2024**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Subsequent Events**

In preparing these financial statements, St. Luke Corp. has evaluated events and transactions for potential recognition or disclosure through December 16, 2025, the date the financial statements were available to be issued.

**NOTE 3 LIQUIDITY AND AVAILABILITY**

St. Luke Corp. regularly monitors liquidity required to meet its operating needs, liabilities, and other obligations as they become due. Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following at June 30:

	<u>2025</u>	<u>2024</u>
Cash and Interest in Cash	\$ 1,073,514	\$ 937,560
Accounts Receivable	414,554	336,409
Investments		
Health Plan	1,187,306	908,547
Unemployment Compensation	<u>2,973,638</u>	<u>2,841,886</u>
Total Financial Assets Available for General Expenditure	<u>\$ 5,649,012</u>	<u>\$ 5,024,402</u>

**NOTE 4 INVESTMENTS**

Investments are held by St. Francis Xavier Investment Corp. (St. Francis Xavier Corp.), an interdiocesan entity. St. Francis Xavier Corp. has grouped their investments and created a unitized fixed income fund, equity fund, and treasury money market fund. St. Luke Corp. owns units in the treasury money market, fixed income, and equity funds.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**NOTE 4 INVESTMENTS (CONTINUED)**

Investments are carried at fair value and consisted of the following at June 30:

	Fair Value		Redemption Frequency	Termination Notice Period
	2025	2024		
St. Francis Xavier Corp. Fixed Income Fund	\$ 1,395,372	\$ 1,353,038	Daily	30 days
St. Francis Xavier Corp. Equity Fund	1,434,331	1,351,218	Daily	30 days
St. Francis Xavier Corp. Treasury Money Market Fund	1,331,241	1,046,177	Daily	30 days
Total	<u>\$ 4,160,944</u>	<u>\$ 3,750,433</u>		

The treasury money market fund is intended to be utilized for short-term money. The fixed income fund is intended to be utilized by intermediate and long-term money. The target allocation of the fixed income fund is:

Intermediate Fixed Income	95 %
Cash	5
Total	<u>100 %</u>

The equity fund is intended to be utilized by long-term money. The participant is not allowed to invest more than 70% of their funds in the equity fund. The target allocation of the equity fund is:

Small-Cap Domestic Stocks	20 %
Mid-Cap Domestic Stocks	20
Large-Cap Domestic Stocks	40
International Stocks	17
Cash and Cash Equivalents	3
Total	<u>100 %</u>

As defined by current authoritative guidance, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, St. Luke Corp. uses various valuation methods including the market, income, and cost approaches. The assumptions used in the application of these valuation methods are developed from the perspective of market participants pricing the asset or liability. Inputs used in the valuation methods can be either readily observable, market corroborated, or generally unobservable inputs. Whenever possible, St. Luke Corp. attempts to utilize valuation methods that maximize the use of observable inputs and minimize the use of unobservable inputs.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**NOTE 4 INVESTMENTS (CONTINUED)**

The fair value hierarchy ranks the quality and reliability of the information used to determine the fair values. Assets and liabilities measured, reported, and/or disclosed at fair value will be classified and disclosed in one of the following three categories:

*Level 1* – Quoted market prices in active markets for identical assets or liabilities.

*Level 2* – Observable market based inputs or unobservable inputs that are corroborated by market data.

*Level 3* – Unobservable inputs that are not corroborated by market data.

The table presents the balances of assets measured at fair value on a recurring basis:

	June 30, 2025			
	Level 1	Level 2	Level 3	Total
St. Francis Xavier Corp. Fixed Income Fund	\$ -	\$ 1,395,372	\$ -	\$ 1,395,372
St. Francis Xavier Corp. Equity Fund	-	1,434,331	-	1,434,331
St. Francis Xavier Corp. Treasury Money Market Fund	-	1,331,241	-	1,331,241
Total Investments	<u>\$ -</u>	<u>\$ 4,160,944</u>	<u>\$ -</u>	<u>\$ 4,160,944</u>

  

	June 30, 2024			
	Level 1	Level 2	Level 3	Total
St. Francis Xavier Corp. Fixed Income Fund	\$ -	\$ 1,353,038	\$ -	\$ 1,353,038
St. Francis Xavier Corp. Equity Fund	-	1,351,218	-	1,351,218
St. Francis Xavier Corp. Treasury Money Market Fund	-	1,046,177	-	1,046,177
Total Investments	<u>\$ -</u>	<u>\$ 3,750,433</u>	<u>\$ -</u>	<u>\$ 3,750,433</u>

The fair value of the investment in the fixed income fund, the equity fund, and the treasury money market fund has been estimated using the net asset value per share of the fund as determined by the fund administrator. The funds are valued on a daily basis.

Investment return in the accompanying statements of activities for the years ended June 30 consisted of the following:

	2025	2024
Interest and Dividends	\$ 45,674	\$ 193,589
Realized and Unrealized Gains on Investments	244,837	238,101
Total	<u>\$ 290,511</u>	<u>\$ 431,690</u>

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**NOTE 5 LINE-OF-CREDIT**

St. Luke Corp. has a line of credit financing agreement with a bank in the amount of \$1,000,000 with interest payable at the CME Term SOFR 1-Month rate plus 1.75%. The line of credit is unsecured and expires December 31, 2026.

There were no amounts drawn on the line of credit and no interest expense incurred during the years ended June 30, 2025 and 2024.

**NOTE 6 MEDICAL AND DENTAL CLAIMS PAYABLE**

**Medical Insurance**

St. Luke Corp. has a self-funded health care plan that provides medical benefits to employees and their dependents. Funds for the self-funded health care plan are held and maintained by an administrator. Health care costs are expensed as incurred. The health care expense is based upon actual claims paid, reinsurance premiums, administration fees, and estimated unpaid claims at year-end. For the years ended June 30, 2025 and 2024, St. Luke Corp. purchased reinsurance to cover claims over \$300,000 per covered participant per year with no aggregate benefit.

Health care expense for the years ended June 30, 2025 and 2024 were \$24,180,077 and \$22,269,738, respectively. An estimated liability of \$2,462,041 and \$2,856,593, respectively, for claims outstanding at June 30, 2025 and 2024 has been recorded. Management believes this liability is sufficient to cover estimated claims incurred but not yet reported. Claim payments based on actual claims ultimately could differ materially from these estimates.

**Dental Insurance**

St. Luke Corp. provides dental benefits to employees and their dependents on a self-funded plan. Dental care cost is expensed as incurred. The dental care expense is based upon actual claims paid, administration fees, and unpaid claims at year-end.

Dental care expense was \$743,719 and \$736,203 for the years ended June 30, 2025 and 2024, respectively. An estimated liability of \$37,959 and \$43,407, respectively, for claims outstanding at June 30, 2025 and 2024 has been recorded. Management believes this liability is sufficient to cover claims incurred but not yet reported. Claim payments based on actual claims ultimately filed could differ materially from these estimates.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**NOTE 6 MEDICAL AND DENTAL CLAIMS PAYABLE (CONTINUED)**

The following table presents the changes in the liability for medical and dental claims payable at June 30:

	2025	2024
Medical and Dental Claims Payable - Beginning of Year	\$ 2,900,000	\$ 2,310,000
Incurred Claims and Claims Adjustment Expenses:		
Provision for Insured Events of the Current Year	24,923,863	23,005,941
Payments:		
Administrative and Stop Loss Fees	1,692,497	1,503,336
Claims and Claims Adjustment Expenses Attributable to Insured Events of the Current Year	21,109,255	19,029,598
Claims and Claims Adjustment Expenses Attributable to Insured Events of Prior Years	2,522,111	1,883,007
Total Payments	25,323,863	22,415,941
Reported and Unreported Liability for Claims and Claims Adjustment Expenses - End of Year	\$ 2,500,000	\$ 2,900,000

**NOTE 7 UNEMPLOYMENT COMPENSATION CLAIMS PAYABLE**

St. Luke Corp. accrues for unemployment compensation claims that may be payable to those currently receiving benefits. St. Luke Corp. assumes that all benefit recipients will receive the full 26 weeks of payments as allowed under the plan. The amount of the payable at June 30, 2025 and 2024 was \$17,760 and \$31,265, respectively.

**NOTE 8 CLAIM PROCESSING**

Dental and medical claims are processed by various third-party administrators, but the ultimate responsibility for payments to participants is retained by St. Luke Corp. Administrative fees for processing by the service organizations are included in administrative expenses.

**NOTE 9 FUNCTIONAL CLASSIFICATION OF EXPENSES**

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include occupancy, which is allocated on a square footage basis, while the remaining natural expense categories are allocated on the basis of estimates of time and effort.

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**NOTE 9 FUNCTIONAL CLASSIFICATION OF EXPENSES (CONTINUED)**

Expenses by function for the years ended June 30 are as follows:

	2025		
	Program Services	Management and General	Total
Salaries and Wages	\$ 404,716	\$ 30,192	\$ 434,908
Personnel Benefits	141,094	5,374	146,468
Purchased Products and Services	26,017,057	69,108	26,086,165
Occupancy	31,308	-	31,308
Office	29,635	-	29,635
Grants and Direct Assistance	-	-	-
Total Expenses by Function	26,623,810	104,674	26,728,484
Less: Expenses Included with Revenues on the Statement of Activities:			
Program Costs - Medical and Dental Program	(24,923,863)	-	(24,923,863)
Program Costs - Worker's Compensation Program	(746,411)	-	(746,411)
Program Costs - Unemployment Compensation	(18,464)	-	(18,464)
Total Expenses Included in the Expenses Section on the Statement of Activities	\$ 935,072	\$ 104,674	\$ 1,039,746
	2024		
	Program Services	Management and General	Total
Salaries and Wages	\$ 404,981	\$ 31,262	\$ 436,243
Personnel Benefits	135,528	5,573	141,101
Purchased Products and Services	24,151,917	69,108	24,221,025
Occupancy	31,308	-	31,308
Office	33,144	-	33,144
Grants and Direct Assistance	54,827	-	54,827
Total Expenses by Function	24,811,705	105,943	24,917,648
Less: Expenses Included with Revenues on the Statement of Activities:			
Program Costs - Medical and Dental Program	(23,005,941)	-	(23,005,941)
Program Costs - Worker's Compensation Program	(799,166)	-	(799,166)
Program Costs - Unemployment Compensation	(106,877)	-	(106,877)
Total Expenses Included in the Expenses Section on the Statement of Activities	\$ 899,721	\$ 105,943	\$ 1,005,664

**ST. LUKE BENEFIT & INSURANCE SERVICES CORP.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**NOTE 10 LEASES**

St. Luke Corp. leases certain office space and equipment under operating lease agreements with other diocesan entities on a month-to-month basis. Total rent expense was \$31,308 for the years ended June 30, 2025 and 2024.

**NOTE 11 INTERDIOCESAN TRANSACTIONS**

St. Luke Corp. was a party to various transactions with other diocesan corporations during the years ended June 30, 2025 and 2024. Total revenues and support from other diocesan corporations were \$2,223,907 and \$2,080,843 for the years ended June 30, 2025 and 2024, respectively, and related to earned revenue for support services provided. Total revenues from other diocesan corporations constitute a substantial portion of St. Luke Corp.'s total revenues for the years ended June 30, 2025 and 2024. Total expenses paid to other diocesan corporations were \$150,472 and \$218,557 for the years ended June 30, 2025 and 2024, respectively, and related to occupancy and administrative and support services.

**NOTE 12 RETIREMENT PLAN**

St. Luke Corp. participates in the Catholic Diocese of Green Bay Employees' Retirement Plan. The defined contribution retirement plan covers most lay employees. The vesting period of the plan is six months. Contributions are 9% of an employee's wages and are made each pay period. Retirement plan expense for the years ended June 30, 2025 and 2024 was \$39,299 and \$37,934, respectively.



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